UNIVERSITETI I MITROVICËS
UNIVERSITY OF MITROVICA
"ISA BOLETINI"

Str. Ukshin Kovaçica, 40000 Mitrovica, Republic of Kosovo
Tel :+381-28535725

Prot. No.:2291;
Date: 15.11.2019

In support of Senate Decision no. 2233, dated 7.11.2019, University of Mitrovica "Isa Boletini" announces:

COMPETITION

On the appointment, reappointment and promotion of academic staff
at the University of Mitrovica "Isa Boletini"

Mitrovica, November 2019

I. Faculty of Geosciences

1. A teacher for subjects: Experimental Physics I (0) (Metallurgy), General Physics (0), Physics (0) (Geology), Experimental Physics II (0) (Metallurgy).

II. Faculty of Food Technology

1. A teacher for subjects: General Chemistry (0), Inorganic Chemistry (0).

2. A teacher for subjects: Analysis of air and water contaminants (0), Surface and groundwater monitoring (0), Design of processes in chemical engineering (0), Electronic Engineering (0), Inorganic technology (Z), Water preparation in industry (Z).

III. A teacher for subjects: Biology (0), General Microbiology (0), General biochemistry (0), Molecular Genetics (Z).

III. Faculty of Mechanical and Computer Engineering

1. A teacher for subjects: Discrete mathematics (0), Informatics, Statistics (0) Economic Engineering, Mathematics I (0 Informatics, Manufacturing machinery, Economic Engineering), Mathematics II (0 Informatics, Manufacturing machinery, Economic Engineering).
2. A teacher for subjects: Material technology (0), Mechanical technology I (0), Mechanical technology II (0), CNC machines (0), Design of factories (Z), Industrial maintenance (Z).
3. A teacher for subjects: Basics of Informatics in Engineering (0), Computer graphics (0), Software Engineering (Z), Artificial Intelligence (Z), Technical documentation with CAD (Z).
4. A teacher for subjects: Engineering physics (0 Informatics), Engineering physics (0 Manufacturing machinery), Engineering physics (0 Economic Engineering).
5. An assistant for subjects: Microeconomics (0), Human resource management (Z), Marketing (Z), Microeconomics (0), International Business (Z), Accounting principles (0), Financial analysis (0), Operational management (Z), Management (Z), Cost accounting (0).

IV. Faculty of Law

1. A teacher for subjects: Criminology and Penology (0), Criminalistic tactics (Z), Terrorism (Z), Victimology (0), The policy of combating criminality (0), The basics of the justice system (0).
2. A teacher for subjects: Constitutional law (0), Constitutional Judiciary (Z), Administrative procedure (0), The right to local self-government (Z), Philosophy of law (Z), Methodology and legal writing (0).
3. A teacher for subjects: Family and inheritance law (0), Advanced civil law (0), Commercial law (0), Civil procedural law (0), Civil law clinic (Z), Intellectual property right (0).

V. Faculty of Economics

1. A teacher for subjects: Accounting principles (0), Finances (0), Corporate Finance (0), International Finance (0), Banking Management (0), Managerial Accounting (0), Banks and banking business (0).

VI. Faculty of Education

1. A teacher for subjects: Elementary mathematics I (0), Elementary mathematics II (0), Mathematics teaching methodology I (0), Mathematics teaching methodology II (0), Mathematical games (Z).
2. A teacher for subjects: Theory of education (0 – preschool), The philosophy of education (0), Curriculum development (0), Evaluation in education (0), School and community (Z).
3. An assistant for subjects: Mathematics I (0). Mathematics II (0), Methods of teaching mathematics I (0), Methods of teaching mathematics II (0), Mathematical games (0).
4. An assistant for subjects: The philosophy of education (0), Pedagogical practice with educational methodologies (0), Curriculum development (0), Pedagogical practice (sem. IV, V, VI, VIII) (0), Evaluation in education (0).
5. An assistant for subject group from Albanian language.

I. General conditions

The general and specific conditions for the selection of academic staff are set out in the provisions of the UMIB Statute, Regulation no. 1201, dt. 11.09.2018 on selection procedures regarding the appointment, promotion of academic staff at the University of Mitrovica"Isa Boletini" and AI of MLSW no. 07/2017 on the regulation of public sector competition procedures.

II. Documents required for application

1. Candidates appearing in the competition must submit these documents:

a) Application form and resume (CV);
b) Birth certificate;
c) Original diplomas or copies of diplomas (bachelor, master and PHD) certified by a notary;
d) Candidates who have completed their studies abroad, when apply for election, re-election or promotion, must bring decision of nostrification (equivalence) of respective diploma (bachelor, master, PHD). Candidates running for assistantships must also bring their grade certificate of bachelor and master studies.
f) Candidates applying for re-election, promoting should also submit the final selection decision.
g) Evidence for scientific and professional publications within the framework set by the UMIB Statute and related regulations for teacher categories;
h) Evidence from competent authorities that are not under investigation, and
i) Other specific additional information, which is important for those applying.

III. Duration of appointment and restrictions on appointment

1. All appointments for titles, as well as the duration of employment, are made in accordance with the relevant provisions of the Statute of the University of Mitrovica.
2. Promotion is not an automatic process, but it is competitive and meritorious to all positions.
3. The age criterion set out in Article 159 of the Statute applies to candidates who are applying for the establishment of a regular employment relationship and will be considered until the day the competition is closed. If a candidate has been engaged at the University of Mitrovica as an external or honorary associate prior to the age specified under Article 159 of the Statute, this does not mean that the age criterion provided for in the Statute does not apply to the same at the time of establishment of a regular employment relationship.
4. Pursuant to the applicable Labor Law, a contract for a specified period that is clearly or unambiguously renewed for a period of employment longer than ten (10) years shall be deemed to be a contract for an indefinite period of time.
5. At the University of Mitrovica recruitment/hiring of candidates is not allowed within any of the basic organizational structures (chair, branch, department or program), if within those structures candidates have a close family member employed or hired (in the spousal relationship, parent-child, brother-sister, sister-sister, brother-brother and vice versa),

6. Foreign nationals and stateless persons in the Republic of Kosovo shall establish employment relations under the Labor Law, under the conditions and criteria set forth in a special law on the employment of foreign nationals and in accordance with international conventions.

IV. Decision, period of appeal and concluding of competition

1. The procedure for voting in the Senate on the proposals of the Faculty Council regarding the appointment and promotion of members of the academic staff shall be made in accordance with the Rules of Procedure of the Senate and Regulation no.1201, dated 11.09.2018 on selection procedures regarding the appointment, promotion of academic staff at the University of Mitrovica "Isa Boletini" and AI of MLSW no. 07/2017 on the Regulation of Public Sector Competition Procedures.
2. A member of the academic staff who has a positive rating from previous instances but who does not win the necessary votes of Senate members for promotion, remains in the same calling.
3. Against the decision of the Senate, no later than fifteen (15) days after receiving the notification of the decision a complaint may be lodged within the Senate Appeals and Complaints Committee.
4. The competition for the appointment, reappointment or promotion of academic staff must be concluded by the relevant decisions of the UMIB Senate for all vacancies announced, not exceeding 175 days from the date of publication.
5. In special cases before the proposal arrives in the Senate, on Rector's request, the term of the entire procedure may be extended for maximum of 30 days.
6. If the competition is not carried out in whole or in part within the time limit set in paragraph 4of this Article, then the unrealized vacancies may be re-advertised in the next competition according to Faculty's request.
7. The contract of employment for the first-time academic staff at the University of Mitrovica under the Senate's decision will be signed only if no relevant complaint is filed within the legal deadline, or in the event of a complaint, until a final decision by the Labor Inspectorate.

V. Application method

1. Applicants must submit the required documents in hard copy and electronically.
2. The printed documentation should be submitted and archived at the respective Faculty, whereas the electronic version on the online platform of the University of Mitrovica konkursi.personeliakademik2019@umib.net
3. **The application through the online platform** will start from **18.11.2019**.

1. Scientific papers published in international journals need not be scanned in their entirety, but only the first and last page of the paper (including conclusions), whereas for published books should be scanned the first page of the book and the page in which cataloging is seen in publication.
2. Applications received after the deadline and incomplete applications, as well as those not deposited scanned via email at the address above, will not be considered.
3. The competition remains open for 15 (fifteen) calendar days, respectively from 18.11.2019 until 02.12.2019.